Garrison Commander's Sustainability Breakfast

Purpose:

- *share information on sustainability initiative*
- *involve stakeholders in planning efforts*
- *encourage external stakeholder participatio*

Fort Carson, Colorado
13 September 2006

Today's Agenda

- A little background
- The Army's Well – Being Program
- Fort Carson Well – Being Success
- What are we doing well, not so well, and do we need to adjust.

We're looking for your thougths!

What is Sustainability?

Sustainability is acting today to meet the needs of the present in a manner that allows future generations to meet their needs. Sustainability considers not only the environmental aspects and impacts of operations and decisions, but it also considers the social factors (society, economy and individual **well-being**) associated with an organization's actions. Operating in a sustainable fashion goes beyond compliance, saves money and considers the **well-being** of everyone on the post and in the community, *now and in the future*.

Past Sustainability Breakfasts

2005

21 July	Energy and Water
11 August	Master Planning
21 September	Sustainable Transportation
12 October	Regional Indicators (partnerships)
16 November	Zero Waste

2006

11 January	Integrating sustainability (MWR directorate)
15 February	Hazardous Air Pollutants
15 March	Sustainable Procurement
27 April	Goals Update workshop
10 May	Training Lands
14 June	Platinum buildings
12 July	SEMS
9 August	Sustainability Training

Well - Being

A Little History….2002 Sustainability Workshop included a Community Well-Being breakout group

- Two Long range goals developed:

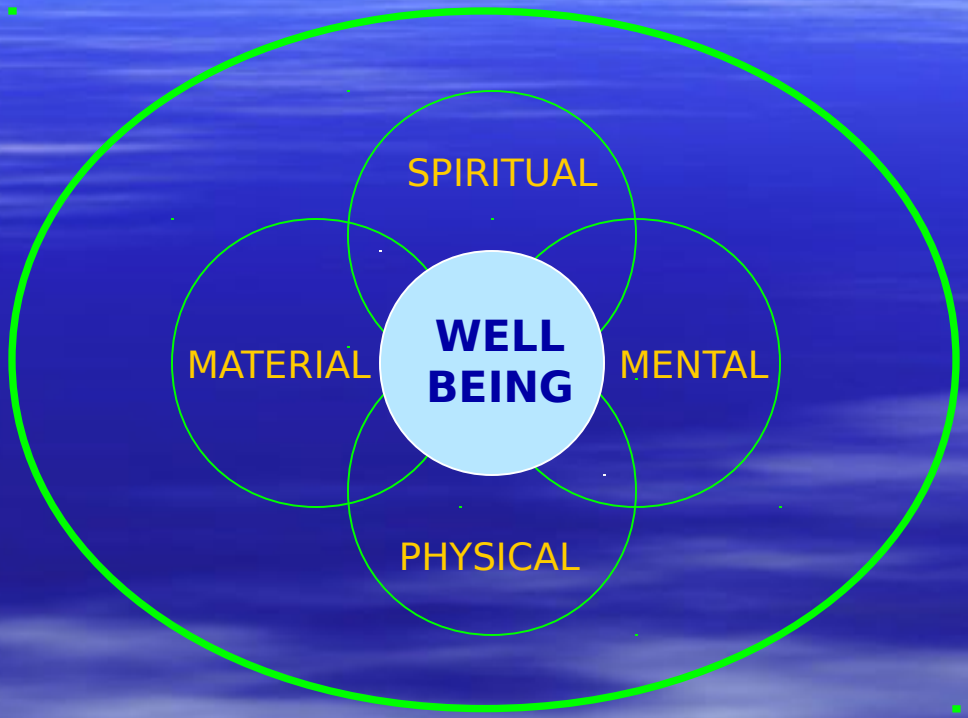
Improve communication to foster understanding and attain a "Community of One."

- **Issue:** Lack of knowledge about on- and off-post communities; communication and education
- **Desired End State:** Southeast Colorado and Ft. Carson are a single community of understanding

Create regional partnerships to influence implementation of sustainability plans.

- **Issue:** There is no integrated regional plan for sustainable development; water, infrastructure, services, ecological, quality of life, natural resources and their depletion.
- **Desired End State:** A working and living environment within the limits of regional resources

ARMY WELL-BEING PLAN



Well-being is defined as the **personal--physical, material, mental** and **spiritual** state of Soldiers [Active, Reserve, Guard, Retirees, Veterans], civilians, and their families that contributes to their preparedness to perform and support The Army's mission.

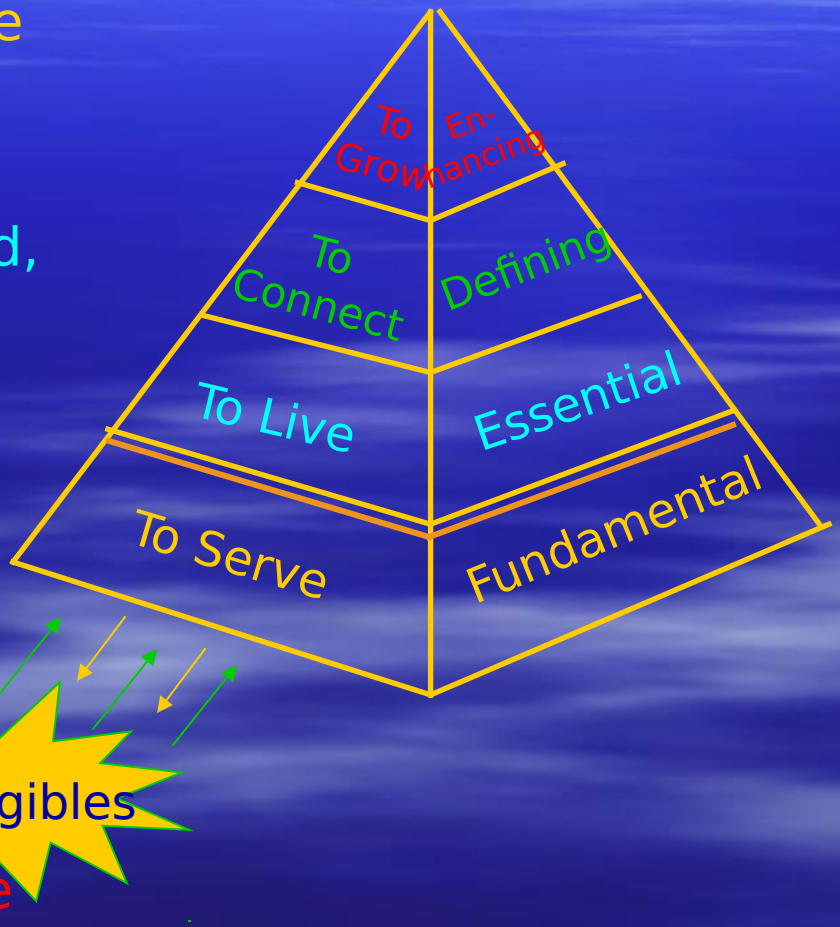
Well Being Framework

The Need to Serve – “Values based” Army that serves the American people with courage and selfless service.

The Need to Live – physical and material needs related to shelter, food, and safety.

The Need to Connect – acceptance, contribution, social interaction, and unity around common purpose and shared beliefs.

The Need to Grow – personal aspirations, creativity, productivity, and the desire to expand one’s capabilities.



Well Being Service/Framework

To Live: Housing, Health Care, Pay, Professional/Military Education associated with the Army's job requirements.

To Connect: Command Programs, Fitness & Health Promotion, Workplace Environment, Family Member Education, Family Programs

To Grow: Religious Programs, Investment, Education Assistance

WELL BEING LINES OF OPERATION

1. Command Programs
2. Pay and Allowances
3. Health Care
4. Housing and Workplace Environment
5. Education
6. Family Programs
7. Morale, Welfare, and Recreation

Well Being Functional Framework

Well-Being

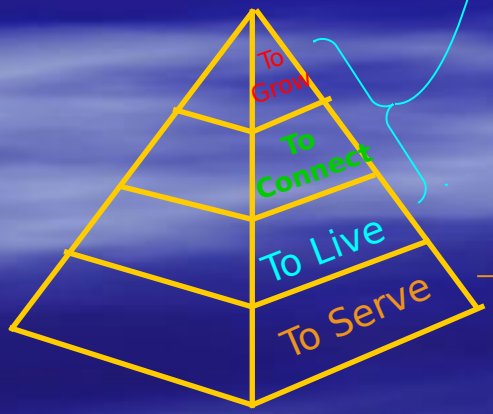
To Live

2.2 Pay & Compensation
2.3 Health Care
2.4 Housing
2.5 Continuous Learning

To Connect

3.1 Command Programs
3.3 Fitness & Health Promotion
3.4 Workplace Environment
3.5 Family Member Education
3.6 Family Programs

The Army



Transformation

To Grow

4.1 Religious Programs
4.2 Investment
4.5 Educational Assistance
4.6 Spouse Employment
4.7 Morale Welfare & Recreation

Sources for Metrics/Issues

- Installation Status Report (ISR)
- Sample Survey of Military Personnel
- Program funding
- Army Family Action Plan
- Morale, Welfare and Recreation Board of Directors
- CSA or Local Retiree Council
- Climate Survey of Civilian Personnel
- Climate Survey of Army Families

ARMY WELL-BEING

"The Army's readiness is inextricably linked to the well-being of its people. Our success depends on the whole team – our Soldiers, civilians, veterans and their family members – all of whom serve the Nation."

GEN Eric K. Shinseki
CSA Intent Statement
23 June 1999

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...Open Discussions...